

Ref: Circular 145/2000

19 December 2000

Chief Executive Officer, ERHA

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Re: Remuneration of certain Social Work management grades

I am directed by the Minister for Health and Children to refer an agreement reached as a result of negotiations between the Department of Health and Children, the Health Service Employers Agency and IMPACT, the following has been agreed:

It is agreed that a salary scale based on a differential of £1,750 p.a. (in 1st. April 2000 terms) over Principal Social Worker will apply to those positions heretofore know as Head Social Worker in the ERHA, which previously enjoyed a pay differential over Senior Social Worker, and to those Social Worker positions in voluntary organisations which were traditionally graded above the Senior Social Worker level. Assimilation will be by corresponding points with effect from 1st. April 2000.

In order that your non-capital allocation may be adjusted to take account of the costs involved, you are asked to complete costing forms (Appendices I & II) to reflect the funding required. Please complete and return these forms to Personnel Management and Development Unit as soon as possible. Although your allocation for the year 2000 will be adjusted to take account of the costs resulting from the Expert group, we cannot guarantee that this figure will accurately reflect the true costs unless these forms are returned.

All queries in relation to this circular should be addressed to the Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2. (Telephone: 01-6626966).



Thomas Monks
Personnel Management & Development Unit

Appendix 1

INCREASED COSTS ARISING FROM THE AGREEMENT RELATING TO THE SOCIAL WORK POSTS HERETOFORE KNOWN AS HEAD SOCIAL WORKER IN THE ERHA

Schedule for funding adjustments - 2000 (cost in respect of 1st April 2000 increase)
Please complete the following - numbers will be expected to correspond to relevant Personnel Census figures.

Profession	Numbers Employed W.T.E.	Basic Pay Costs £	Employers PRSI £	2000 Cost
Head Social Worker				
Total				

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the recommendations of the Expert Group in relation to the upgrading of the above listed paramedic grades.

Signed _____

Agency _____

For agencies who have a direct funding relationship with the Department (Health Boards, ERHA etc.) please return these forms to Thomas Monks, Personnel Management and Development, Fourth Floor, Department of Health and Children. All others should return the form to the agency through which their funding is provided, for eventual transmission to the Department of Health and Children.

Appendix 11

INCREASED COSTS ARISING FROM THE AGREEMENT RELATING TO THE SOCIAL WORK POSTS HERETOFORE KNOWN AS HEAD SOCIAL WORKER IN THE ERHA

Schedule for funding adjustments - 2001 (full year cost of 1st April 2000 increase)
Please complete the following - numbers will be expected to correspond to relevant Personnel Census figures.

Profession	Numbers Employed W.T.E.	Basic Pay Costs £	Employers PRSI £	2001 Cost
Head Social Worker				
Total				

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the recommendations of the Expert Group in relation to the upgrading of the above listed paramedic grades.

Signed _____

Agency _____

For agencies who have a direct funding relationship with the Department (Health Boards, ERHA etc.) please return these forms to Gerard Coughlan, Personnel Management and Development, Fourth Floor, Department of Health and Children. All others should return the form to the agency through which their funding is provided, for eventual transmission to the Department of Health and Children.